



Families First Coronavirus Response Act (FFCRA)

The Department of Labor posted some mandatory notices and guidance yesterday. For our dealer-members, it is important to note that:

"...each covered employer must post a notice of the Families First Coronavirus Response Act (FFCRA) requirements in a conspicuous place on its premises. An employer may satisfy this requirement by emailing or direct mailing this notice to employees or posting this notice on an employee information internal or external website."

The required poster and a FAQ sheet can be found here:

[Federal Families First Coronavirus Response Act Poster](#)

[Non-Federal Families First Coronavirus Response Act Poster](#)

[Families First Coronavirus Response Act Q & A](#)

Please take the steps and actions necessary to keep your dealerships in compliance with these new posting requirements.

Employee Work Permits

While neither Iowa nor Nebraska have issued a "shelter in place" order, it may become necessary for dealership employees to carry a document identifying compliance in accordance to the order. This document would cover employees when traveling to/from 1) a farm or ranch to service ag equipment or 2) a jobsite to service construction/industrial equipment. While we cannot predict if local law enforcement will honor this document, it does provide important information detailing the critical infrastructure industries our dealerships are classified under – "Food Supply" or "Public Works."

At the present time, both Governors have shared that they do not intend to initiate a "shelter in place" program. However, in the event of a "shelter in place" order, you will now be prepared with documentation that shows compliance with the order as employees travel to support your customers.

Attached are templates for the "Food Supply" and "Public Works" industries. We encourage you to personalize the appropriate template for your dealership and distribute them to staff members today. If you have any questions, please contact me, Will Rogers, Mark Othmer or Tom Junge at 800.622.0016.

Mark Hennessey
Chief Executive Officer